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Proving the Value of Soft Skills - Jack Phillips 2020-08-04 A Step-by-Step Guide to Showing the Value of Soft Skill Programs As organizations rise to meet the challenges of technological innovation, globalization, changing customer needs and perspectives, demographic shifts, and new work arrangements, their mastery of soft skills will likely be the defining difference between thriving and merely surviving. Yet few executives champion the expenditure of resources to develop these critical skills. Why is that and what can be done to change this thinking? For years, managers convinced executives that soft skills could not be measured and that the value of these programs should be taken on faith. Executives no longer buy that argument but demand the same financial impact and accountability from

these functions as they do from all other areas of the organization. In Proving the Value of Soft Skills, measurement and evaluation experts Patti Phillips, Jack Phillips, and Rebecca Ray contend that efforts can and should be made to demonstrate the effect of soft skills. They also claim that a proven methodology exists to help practitioners articulate those effects so that stakeholders' hearts and minds are shifted toward securing support for future efforts. This book reveals how to use the ROI Methodology to clearly show the impact and ROI of soft skills programs. The authors guide readers through an easy-to-apply process that includes: • business alignment • design evaluation • data collection • isolation of the program effects • cost capture • ROI calculations • results communication. Use this book to align your programs with organizational strategy, justify or enhance budgets, and build productive business partnerships. Included are job aids, sample plans, and detailed case studies. *Analytic Combinatorics* - Philippe Flajolet 2009-01-15 Analytic combinatorics aims to enable precise quantitative predictions of the properties of large combinatorial structures. The theory has emerged over recent decades as essential both for the analysis of algorithms and for the study of scientific models in many disciplines, including probability theory, statistical physics, computational biology, and information theory. With a careful combination of symbolic enumeration methods and complex analysis, drawing heavily on generating functions, results of sweeping generality emerge that can be applied in particular to fundamental structures such as permutations, sequences, strings, walks, paths, trees, graphs and maps. This account is the definitive treatment of the topic. The authors give full coverage of the underlying mathematics and a thorough treatment of both classical and modern applications of the

theory. The text is complemented with exercises, examples, appendices and notes to aid understanding. The book can be used for an advanced undergraduate or a graduate course, or for self-study.

Quantity Surveying N4 Student's Book - Sparrow Consulting (Firm) 2021-02-21

The Jews in a Polish Private Town - Gershon David Hundert 2019-12-01
Hundert recovers an important community from historical obscurity by providing a balanced perspective on the Jewish experience in the Polish Commonwealth and by describing the special dimensions of Jewish life in a private town.

Mathematical Statistics with Applications in R - Kandethody M. Ramachandran 2014-09-14
Mathematical Statistics with Applications in R, Second Edition, offers a modern calculus-based theoretical introduction to mathematical statistics and applications. The book covers many modern statistical computational and simulation concepts that are not covered in other texts, such as the Jackknife, bootstrap methods, the EM algorithms, and Markov chain Monte Carlo (MCMC) methods such as the Metropolis algorithm, Metropolis-Hastings algorithm and the Gibbs sampler. By combining the discussion on the theory of statistics with a wealth of real-world applications, the book helps students to approach statistical problem solving in a logical manner. This book provides a step-by-step procedure to solve real problems, making the topic more accessible. It includes goodness of fit methods to identify the probability distribution that characterizes the probabilistic behavior or a given set of data. Exercises as well as practical, real-world chapter projects are included, and each chapter has an optional section on using Minitab, SPSS and SAS commands. The text also boasts a wide array of coverage of ANOVA, nonparametric,

MCMC, Bayesian and empirical methods; solutions to selected problems; data sets; and an image bank for students. Advanced undergraduate and graduate students taking a one or two semester mathematical statistics course will find this book extremely useful in their studies. Step-by-step procedure to solve real problems, making the topic more accessible Exercises blend theory and modern applications Practical, real-world chapter projects Provides an optional section in each chapter on using Minitab, SPSS and SAS commands Wide array of coverage of ANOVA, Nonparametric, MCMC, Bayesian and empirical methods

Lucky War - Richard Moody Swain 1997
Provides an account, from the point of view of the U.S. Army forces employed, of the 1990-91 Persian Gulf War, from the Iraqi invasion of Kuwait to the withdrawal of coalition forces from southeastern Iraq. It focuses on the Army's part in this war, particularly the activities of the Headquarters, Third Army, and the Army Forces Central Command (ARCENT). It looks especially at the activities of the VII Corps, which executed ARCENT's main effort in the theater ground force schwerpunkt -- General Schwarzkopf's "Great Wheel." This is not an official history; the author speaks in his own voice and makes his own judgments. Maps.

Public Sector Reform - Jan-Erik Lane 1997-12-12
Deregulation, privatization and marketization have become the bywords for the reforms and debates surrounding the public sector. This major book is unique in its comparative analysis of the reform experience in Western and Eastern Europe, Australia, New Zealand and Canada. Leading experts identify a number of key factors to systematically explain the similarities and differences, map common problems and together reflect on the future shape of the public sector, exploring significant themes in a lively and accessible way.

Monetary and Financial Statistics Manual and Compilation Guide - Mr.Jose M Cartas 2017-11-09
This edition of Monetary and Financial Statistics Manual and Compilation Guide (Manual) updates and merges into one volume methodological and practical aspects of the compilation process of monetary statistics. The Manual is aimed at compilers and users of monetary data, offering guidance for the collection and analytical presentation of monetary statistics. The Manual includes standardized report forms, providing countries with a tool for compiling and reporting harmonized data for the central bank, other depository corporations, and other financial corporations.
The Cointelpro Papers - Ward Leroy Churchill 2022-01-04
Ward Churchill and Jim Vander Wall's exposé of America's political police force, the FBI, reveals the steel fist undergirding "compassionate conservatism's" velvet glove. Using original FBI memos, the authors provide extensive analysis of the agency's treatment of the left, from the Communist Party in the 1950s to the Central America solidarity movement in the 1980s. The authors' new introduction posits likely trajectories for domestic repression.
The Whirlwind War - Frank N. Schubert 1995
CMH Publication 70-30. Edited by Frank N. Schubert and TheresaL. Kraus. Discusses the United States Army's role in the Persian Gulf War from August 1990 to February 1991. Shows the various strands that came together to produce the army of the 1990s and how that army in turn performed under fire and in the glare of world attention. Retains a sense of immediacy in its approach. Contains maps which were carefully researched and compiled as original documents in their own right. Includes an index.
Knowledge Graphs - Aidan Hogan 2021-11-08
This book provides a

comprehensive and accessible introduction to knowledge graphs, which have recently garnered notable attention from both industry and academia. Knowledge graphs are founded on the principle of applying a graph-based abstraction to data, and are now broadly deployed in scenarios that require integrating and extracting value from multiple, diverse sources of data at large scale. The book defines knowledge graphs and provides a high-level overview of how they are used. It presents and contrasts popular graph models that are commonly used to represent data as graphs, and the languages by which they can be queried before describing how the resulting data graph can be enhanced with notions of schema, identity, and context. The book discusses how ontologies and rules can be used to encode knowledge as well as how inductive techniques—based on statistics, graph analytics, machine learning, etc.—can be used to encode and extract knowledge. It covers techniques for the creation, enrichment, assessment, and refinement of knowledge graphs and surveys recent open and enterprise knowledge graphs and the industries or applications within which they have been most widely adopted. The book closes by discussing the current limitations and future directions along which knowledge graphs are likely to evolve. This book is aimed at students, researchers, and practitioners who wish to learn more about knowledge graphs and how they facilitate extracting value from diverse data at large scale. To make the book accessible for newcomers, running examples and graphical notation are used throughout. Formal definitions and extensive references are also provided for those who opt to delve more deeply into specific topics.

Study and Master Mathematical Literacy Grade 12 CAPS Learner's Book - Karen Morrison 2014-05-01

The Colored Patriots of the American Revolution - William Cooper Nell 2010-07-01 In "Colored Patriots of the American Revolution," William Cooper Nell documents the important and oft-forgotten contributions of black Americans who fought during the Revolutionary War. While most history books focus on white heroes such as George Washington, Paul Revere, and Ethan Allen, "Colored Patriots" focuses on the black Americans who fought bravely and heroically for freedom and independence in the American Revolution. When the Revolution started, the American colonies had a population of about two and a half million people, one fifth of whom were black, mostly slaves. The courage and bravery demonstrated by blacks during the Revolution influenced legal decisions in the northern states to abolish slavery, leading to freedom for about 60,000 slaves. Yet for the most part, acts of heroism and the contributions of blacks during the Revolution either went unrecorded or were not widely publicized. "Colored Patriots of the American Revolution" is organized by state, with many historical names mentioned and an account given of the African American involvement state-by-state.
Proofs from THE BOOK - Martin Aigner 2013-06-29 According to the great mathematician Paul Erdös, God maintains perfect mathematical proofs in The Book. This book presents the authors candidates for such "perfect proofs," those which contain brilliant ideas, clever connections, and wonderful observations, bringing new insight and surprising perspectives to problems from number theory, geometry, analysis, combinatorics, and graph theory. As a result, this book will be fun reading for anyone with an interest in mathematics.
Beyond Vision - Pavel Florensky 2006-08-15 Beyond Vision is the first English-language collection of essays on art by Pavel

Florensky (1882–1937), Russian philosopher, priest, linguist, scientist, mathematician – and art historian. In addition to seven essays by Florensky, the book includes a biographical introduction and an examination of Florensky's contribution as an art historian by Nicoletta Misler. Beyond Vision reveals Florensky's fundamental attitudes to the vital questions of construction, composition, chronology, function and destination in the fields of painting, sculpture and design. His reputation as a theologian and philosopher is already established in the English-speaking world, but this first collection in English of his art essays (translated by Wendy Salmond) will be a revelation to those in the field. Pavel Florensky was a true polymath: trained in mathematics and philosophy at Moscow University, he rejected a scholarship in advanced mathematics in order to study theology at the Moscow Theological Academy. He was also an expert linguist, scientist and art historian. A victim of the Soviet government's animosity towards religion, he was condemned to a Siberian labor camp in 1933 where he continued his work under increasingly difficult circumstances. He was executed in 1937.

Elements of Causal Inference - Jonas Peters 2017-11-29 A concise and self-contained introduction to causal inference, increasingly important in data science and machine learning. The mathematization of causality is a relatively recent development, and has become increasingly important in data science and machine learning. This book offers a self-contained and concise introduction to causal models and how to learn them from data. After explaining the need for causal models and discussing some of the principles underlying causal inference, the book teaches readers how to use causal models: how to compute intervention distributions, how

to infer causal models from observational and interventional data, and how causal ideas could be exploited for classical machine learning problems. All of these topics are discussed first in terms of two variables and then in the more general multivariate case. The bivariate case turns out to be a particularly hard problem for causal learning because there are no conditional independences as used by classical methods for solving multivariate cases. The authors consider analyzing statistical asymmetries between cause and effect to be highly instructive, and they report on their decade of intensive research into this problem. The book is accessible to readers with a background in machine learning or statistics, and can be used in graduate courses or as a reference for researchers. The text includes code snippets that can be copied and pasted, exercises, and an appendix with a summary of the most important technical concepts. *Engineering and Design -*

United States. Army. Corps of Engineers 1970

Engineering a Compiler - Keith Cooper 2011-01-18
This entirely revised second edition of Engineering a Compiler is full of technical updates and new material covering the latest developments in compiler technology. In this comprehensive text you will learn important techniques for constructing a modern compiler. Leading educators and researchers Keith Cooper and Linda Torczon combine basic principles with pragmatic insights from their experience building state-of-the-art compilers. They will help you fully understand important techniques such as compilation of imperative and object-oriented languages, construction of static single assignment forms, instruction scheduling, and graph-coloring register allocation. In-depth treatment of algorithms and techniques used in the front end of a modern compiler Focus on code optimization and

code generation, the primary areas of recent research and development Improvements in presentation including conceptual overviews for each chapter, summaries and review questions for sections, and prominent placement of definitions for new terms Examples drawn from several different programming languages
Concrete Mathematics: A Foundation for Computer Science - Ronald L. Graham 1994

Economic and Management Sciences, Grade 9 - Marietjie Barbard 2015-05-29

The Civil Engineering Handbook - W.F. Chen 2002-08-29
First published in 1995, the award-winning Civil Engineering Handbook soon became known as the field's definitive reference. To retain its standing as a complete, authoritative resource, the editors have incorporated into this edition the many changes in techniques, tools, and materials that over the last seven years have found their way into civil engineering research and practice. The Civil Engineering Handbook, Second Edition is more comprehensive than ever. You'll find new, updated, and expanded coverage in every section. In fact, more than 1/3 of the handbook is new or substantially revised. In particular you'll find increased focus on computing reflecting the rapid advances in computer technology that has revolutionized many aspects of civil engineering. You'll use it as a survey of the field, you'll use it to explore a particular subject, but most of all you'll use The Civil Engineering Handbook to answer the problems, questions, and conundrums you encounter in practice.
The Business Plan - Gerald Schwetje 2007-08-24
This book provides the essentials to write a successful business plan. The represented methods and best practices have been approved over many years in practice with many

management consulting engagements. The book is beautifully structured, it has a pragmatic emphasis and an autodidactic approach. The reader gets acquainted with the skills and competencies as well as tools, required for the planning and development of the business plan project.

The Coding Manual for Qualitative Researchers - Johnny Saldana 2012-10-04 The Second Edition of Johnny Saldaña's international bestseller provides an in-depth guide to the multiple approaches available for coding qualitative data. Fully up to date, it includes new chapters, more coding techniques and an additional glossary. Clear, practical and authoritative, the book: -describes how coding initiates qualitative data analysis -demonstrates the writing of analytic memos -discusses available analytic software -suggests how best to use The Coding Manual for Qualitative Researchers for particular studies. In total, 32 coding methods are profiled that can

be applied to a range of research genres from grounded theory to phenomenology to narrative inquiry. For each approach, Saldaña discusses the method's origins, a description of the method, practical applications, and a clearly illustrated example with analytic follow-up. A unique and invaluable reference for students, teachers, and practitioners of qualitative inquiry, this book is essential reading across the social sciences.

Quantity Surveying Practice - Ivor H Seeley 2013-12-31

Job Savvy - LaVerne Ludden 2003 A guide to job success covers such topics as making a good impression, getting along with co-workers, problem solving techniques, ethical problems, and career advancement.

Structural Surveying - Stephen Mika 1988 A guide to the principles and practice of domestic building surveys from instruction through to writing the report, including information on the

surveyor's legal liabilities. Examples of typical defects, their causes and identification are given and a specimen survey report is included.
LOMA - 1971

Probability, Statistics, and Stochastic Processes - Peter Olofsson 2012-05-22 Praise for the First Edition ". . . an excellent textbook . . . well organized and neatly written." —Mathematical Reviews ". . . amazingly interesting . . ." —Technometrics Thoroughly updated to showcase the interrelationships between probability, statistics, and stochastic processes, Probability, Statistics, and Stochastic Processes, Second Edition prepares readers to collect, analyze, and characterize data in their chosen fields. Beginning with three chapters that develop probability theory and introduce the axioms of probability, random variables, and joint distributions, the book goes on to present limit theorems and simulation. The authors combine a rigorous, calculus-based development of theory with an intuitive approach that appeals to readers' sense of reason and logic. Including more than 400 examples that help illustrate concepts and theory, the Second Edition features new material on statistical inference and a wealth of newly added topics, including: Consistency of point estimators Large sample theory Bootstrap simulation Multiple hypothesis testing Fisher's exact test and Kolmogorov-Smirnov test Martingales, renewal processes, and Brownian motion One-way analysis of variance and the general linear model Extensively class-tested to ensure an accessible presentation, Probability, Statistics, and Stochastic Processes, Second Edition is an excellent book for courses on probability and statistics at the upper-undergraduate level. The book is also an ideal resource for scientists and engineers in the fields of statistics, mathematics, industrial management, and engineering.
Vulnerable India - Anu Kapur

2010-03-11
This book de-myths the oft repeated claim of 'natural disaster' and puts forward socio-economic factors as the cause for the recurrence of disasters. With this framework, the author examines the popular notion of the Vulnerable India in psycho-geographical terms and unmasks the dimensions of vulnerability itself. In doing so the author foregrounds the factors that create and perpetuate vulnerability of the marginalized sections of the society and of the nation and redefines the phrase Vulnerable India. Presenting a national level inquiry, the three sections of the book called the Fact, Response, and Reality, spell a convincing argument for why disasters recur in India. To provide a historical understanding of India's continued failure to adequately contain damage to life and property, the book unravels the perceptions of disasters in traditional, colonial and modern India. It redefines the debate on new terms such as 'disasterscape', 'the killed', 'disaster index', 'disaster divide' and 'vulnerability cluster', to better represent the patterns that engender vulnerability. With the aid of exhaustive research, comparative statistical analyses and illustrative maps, it provides incisive insight into 16 different geophysicals across 594 districts of the country. This book is ideal for students of geography, environmental sociology, development studies, social work and disaster management, and also for policy makers.
Cumulated Index Medicus - 1972

Twenty Censuses - United States. Bureau of the Census. Data User Services Division 1979

Tensor Methods in Statistics
- Peter McCullagh 2018-07-18 A pioneering monograph on tensor methods applied to distributional problems arising in statistics, this work begins with the study of multivariate

moments and cumulants. An invaluable reference for graduate students and professional statisticians. 1987 edition.

Building Quantities Explained - Ivor H. Seeley 1999-11-11 A long established text that aims to meet the needs of students studying building measurement in the early years of quantity surveying and building degree courses. It contains a careful selection of 28 worked examples embracing all the principal building elements and including alternative constructional methods to illustrate a range of approaches.

Teaching Children to Care - Ruth Charney 2002-03-01 "Ruth Charney gives teachers help on things that really matter. She wants children to learn how to care for themselves, their fellow students, their environment, and their work. Her book is loaded with practical wisdom. Using Charney's positive approach to classroom management will make the whole school day go better." - Nel Noddings, Professor Emeritus, Stanford University, and author of Caring This definitive work about classroom management will show teachers how to turn their vision of respectful, friendly, academically rigorous classrooms into reality. The new edition includes: More information on teaching middle-school students Additional strategies for helping children with challenging behavior Updated stories and examples from real classrooms. "Teaching Children to Care offers educators a practical guide to one of the most effective social and emotional learning programs I know of. The Responsive Classroom approach creates an ideal environment for learning—a pioneering program every teacher should know about." - Daniel Goleman, Author of Emotional Intelligence "I spent one whole summer reading Teaching Children to Care. It was like a rebirth for me. This book helped direct my professional development. After reading it, I

had a path to follow. I now look forward to rereading this book each August to refresh and reinforce my ability to effectively manage a social curriculum in my classroom." - Gail Zimmerman, second-grade teacher, Jackson Mann Elementary School, Boston, MA *Classical Aerodynamic Theory* - 1979

Surveying for Engineers - J. Uren 1985

Excel 2013: The Missing Manual - Matthew MacDonald 2013-04-18 The world's most popular spreadsheet program is now more powerful than ever, but it's also more complex. That's where this Missing Manual comes in. With crystal-clear explanations and hands-on examples, Excel 2013: The Missing Manual shows you how to master Excel so you can easily track, analyze, and chart your data. You'll be using new features like PowerPivot and Flash Fill in no time. The important stuff you need to know: Go from novice to ace.

Learn how to analyze your data, from writing your first formula to charting your results. Illustrate trends. Discover the clearest way to present your data using Excel's new Quick Analysis feature. Broaden your analysis. Use pivot tables, slicers, and timelines to examine your data from different perspectives. Import data. Pull data from a variety of sources, including website data feeds and corporate databases. Work from the Web. Launch and manage your workbooks on the road, using the new Excel Web App. Share your worksheets. Store Excel files on SkyDrive and collaborate with colleagues on Facebook, Twitter, and LinkedIn. Master the new data model. Use PowerPivot to work with millions of rows of data. Make calculations. Review financial data, use math and scientific formulas, and perform statistical analyses.

The Health Consequences of Involuntary Exposure to Tobacco Smoke - 2006

Information Theory,

Inference and Learning Algorithms - David J. C. MacKay 2003-09-25
Table of contents
The purpose of this study is to describe German planning and operations in the first part of the campaign against Russia. The narrative starts with Hitler's initial plans for an invasion of Russia and ends at the time of Germany's maximum territorial gains during the battle for Stalingrad.